

EDITED KSA LISTING

CLASS: CHIEF PHYSICIAN AND SURGEON, CORRECTIONAL FACILITY

NOTE: Each position within this classification may be required to possess all or some of these knowledge, skills or abilities.

	Knowledge of:
K1.	Current knowledge of the principles and methods of general medicine and surgery to ensure quality and standard of care.
K2.	Basic knowledge of the principles of psychiatry, psychiatric social work and neurology treatment as it relates to medical care.
K3.	Standard knowledge of the principles and applications of rehabilitative therapies (physical therapy, occupational therapy, etc.) and other ancillary medical services to ensure quality medical care.
K4.	Basic knowledge of the current developments and trends in the diagnosis and treatment of developmental disabilities to ensure quality medical care for disabled patients.
K5.	Advanced knowledge of principles and practices of personnel management to effectively direct and manage professional staff.
K6.	Basic knowledge of the principles and practices of medical research to help implement clinical protocols/internal research.
K7.	Advanced knowledge of the principles and methods of training medical staff to ensure standard of care.
K8.	Basic knowledge of the Department's Equal Employment Opportunity principles to properly advise staff.
K9.	Basic knowledge of a manager's role in the Equal Employment Opportunity program and the processes available to meet those objectives as it relates to the supervision and management of departmental personnel.

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	Skill to:
S1.	Skill to manage Physicians and Surgeons in all the fields of general medicine and surgery to maintain standard of care.
S2.	Skill to coordinate and participate in psychiatric and medical research to implement clinical protocols/internal research.
S3.	Skill to analyze data/information accurately in order to determine and implement an effective and appropriate course of action.
S4.	Skill to effectively contribute to the Department's Equal Employment Opportunity objectives in order to create and maintain a fair and equitable work environment free of harassment and discrimination.
S5.	Skill in the application of the principles and methods of general medicine and surgery to ensure quality and standard of care.
S6.	Skill to prepare written documents (e.g. medical reports, correspondence, appeals, etc.) to provide information and/or direction to staff and others.
S7.	Skill to communicate effectively in order to exchange and/or provide information and/or direction to staff and others.